North Wales Police Force and Authority

November 2011

Consultation on the draft Estate Strategy

As part of last year's consultation on the future of policing, we said:

We will also be scrutinising the use of police buildings. There will be opportunities to realise some saving by selling off property, reducing revenue costs and changing how we deliver face-to-face services to the public. However, we will have no detail around this until the structural review is undertaken.

Our approach to the Police Estate involves the following stages:

- 1. Estate Review by consultants setting out options for the future
- 2. Draft Strategy setting out what we intend to do over the next five years (this document)
- 3. Public Consultation on the Draft Strategy
- 4. Confirmation of the Estate Strategy (17th February 2012)
- 5. Implementation (which will, where appropriate, involve further consultation including through the planning system).

This draft Strategy sets out the impact on each of the six counties in North Wales, but many of the proposals contained within it are at an early stage. The strategy will be delivered over a period of five years, particularly in relation to some of the major projects and leased premises. Further consultation will take place where appropriate through the planning process.

The Estate Review used the methodology outlined on below. The recommendations were based on the needs of the service, including the appropriateness of current buildings and their strategic and operational value. The consultation on this draft Strategy will be launched at the Police Authority meeting on 9th December and all papers will be available on the Authority's website www.nwalespa.org

Members of the public will be able to express their views on the proposals throughout December 2011 and January 2012. We are asking for views by 1st February 2012 to allow time for the responses to be analysed before the Authority formally considers the strategy on 17th February 2012. At this meeting the Authority will take account of the views expressed during the consultation and agree a way forward. A summary of the comments received from the public and stakeholders will be included as part of the meeting papers on the Police Authority website.

Your views

Throughout December and January you will be able to submit your views to us. This is a joint consultation by the Police Force and Police Authority and we have specific addresses for responses and for requests for further information. The email address is consultation@north-wales.police.uk or you can write to us at:

Draft Estate Strategy Consultation, Glan y Don, Colwyn Bay, Conwy LL29 8AW

Arrangements will be made to discuss these proposals with other organisations and your democratically elected or community representatives, including County Councillors. We will be making arrangements to visit specific areas in North Wales to discuss these proposals, and information will be made available on both the Police Force and Police Authority websites. However, if you would like us to discuss these proposed changes with you, your community group or organisation please contact us.

Your views are important to us, and we anticipate that the consultation on the draft Estate Strategy will create a wide public debate. Please be patient if you do not get an immediate response, we will be aiming to answer all enquires within 5 working days, but we are conscious that we may receive large numbers of enquiries.

For further information on other issues affecting North Wales please visit the Police Authority or Police Force website.

Background

In October 2010 the Chancellor presented the Comprehensive Spending Review (CSR), which resulted in a reduction of 20% in police funding by 2014-15.

With a view to reducing expenditure in North Wales, work was undertaken to restructure and redesign the way that North Wales Police delivers response, neighbourhood policing, investigation, and both the command and support infrastructure. Following consultation with our communities in December 2010, many of the changes were implemented on 4th May 2011 and more will continue to occur.

Following the Government's Comprehensive Spending Review the Authority and the Force agreed to commission a review of the policing estate in North Wales. Identifying financial savings was the reason for commissioning the review, as we asked the people of North Wales back in 2010 what they wanted us to prioritise: **people to deliver services or buildings to deliver them from**, and you told us it was the people you valued the most.

However we have to balance the need of having appropriate workplaces for your Neighbourhood Policing Teams to work from and for teams such as Response Officers, Public Protection Units (PPU), Crime Scene Investigators (CSI), and Criminal Investigation Departments (CID).

Following the Government announcement we have had to review how we do things, why we do things and most importantly what impact that has on the public we serve. Reviewing the Police Estate is the next phase of redesigning our services to operate with less Government funding while protecting the front line and the safety of our communities.

The Methodology of the Estate Review

The Estate Review examined each building in detail, including its current level of use. Each building was evaluated against three key criteria to determine the extent to which each meets the needs of delivering an effective policing service, and balancing those needs as highlighted in the background section above.

To summarise the findings, each building has been categorised within the following matrix:

Criteria	GREEN	AMBER	RED
Operational Importance	Critical to retain	Preferable to retain but should be reviewed	No operational need in current form
Fitness for purpose	Of good or satisfactory quality	Issues identified	Not fit for purpose
Cost factors	Low cost per staff (£0 - 3000) or maintenance cost	Medium cost per staff (£3,000 - 6,000) or maintenance cost	High cost per staff (£6,000 +) or maintenance cost

The findings of the Estate Review do not take into account the views of the public, they are based on the needs identified by the Force. The aim of <u>this</u> paper (the Draft Strategy) is to support a public debate and provide key information which needs to be taken into account.

Key Principles and Draft Recommendations

Our goal is to have an efficient police estate which operates at a reduced cost and meets the needs of the communities of North Wales and modern policing.

We appreciate that within it there are some significant changes which may be of concern for communities, and we want to know about your concerns so we can discuss them with you. We recognise that some of the recommendations may be unwelcome, however we ask our communities, in considering their response to this consultation to appreciate that the aim of reviewing our estate is to try and safeguard as many police officer and staff roles within the organisation and maintain front line policing service as much as possible.

We are aware that people value police stations and see them as a source of reassurance, however, we also appreciate from what you told us during the Consultation on the Future of Policing in North Wales,

that it is the service that you value the most, and as servants of the community we have listened to those views in planning for the future.

At present North Wales Police has 49 police stations, nine of which are response hubs. These 40 stations which are not response hubs are located in towns and villages across the region and generally accommodate Neighbourhood Policing Teams made up of Community Beat Managers (CBMs) and Police Community Support Officers (PCSOs) who work in the local communities to address local issues and tackle anti-social behaviour.

The stations in North Wales vary considerably in size, age and type from modest buildings many of which are former residential dwellings in the smaller towns and villages to much larger stations in busier localities. Some of the larger stations provide a front counter service for public enquiries. The Review has identified that some of these buildings are, to a greater or lesser degree, no longer operationally required, or are under-utilised, costly and generally not fit for purpose. This means that the service to the public can be delivered more economically and efficiently from elsewhere.

The modern police service has changed tremendously during the last two decades. The image of a local police station being occupied by a local police officer 24hrs a day is no longer the reality of a modern service, nor has it been for some considerable time. The police estate must reflect this.

The consequences of reducing the cost of our policing estate could mean that we potentially save North Wales Police from losing a further 30 police officers.

People may feel that closing a police station means a loss of a policing service. But the reality is often that the service can be delivered equally well from a different location. If we are to maximise the number of police officers and support staff working in North Wales we need to reduce our other costs. It is therefore a choice between people and property: we want to move towards a more efficient and cheaper estate so that we can retain more people.

Relocating Stations

Where we decide to relocate police stations to more cost effective or appropriate accommodation, the existing police stations will remain operational until appropriate replacement accommodation is found and commissioned for a seamless transition.

In some cases the relocation of the station will involve downsizing the accommodation to a more appropriate size to support local policing teams (police officers and PCSOs) in having a visible and accessible policing presence in their communities.

The proposed relocation of stations is a key element of this consultation. We would welcome your views on potential locations for those stations identified for relocation. In most cases building a new

police station is too costly therefore we would favour utilising joint facilities with other agencies. Alternative locations could be:

- (1) Town halls
- (2) Libraries
- (3) Leisure centres
- (4) Council offices
- (5) Within existing (or new) Fire Stations
- (6) In local retail units

Response Hubs

The Review recommended that new builds are required for two of the response hubs. The redevelopment of these sites has been part of previous estates strategies which recognised the need to significantly improve the facilities available for the police service to be delivered from. The two response hubs that will be redeveloped are:

Anglesey County: LlangefniWrexham County: Wrexham

In addition we are moving the Colwyn Bay hub from its current location on Rhiw Road (which will close) to the HQ complex in Colwyn Bay. Plans for a new build in Llangefni are at an advanced stage with the site acquired and the design and planning process underway.

Police Stations to be closed

There are four police stations where the Review recommended that the stations are closed and the properties sold. This is based on an assessment that the police service in the area does not require a dedicated facility as alternative facilities are available to officers within a reasonable distance.

The stations are:

Gwynedd County: Penrhyndeudraeth

• Conwy County: **Towyn** (already decommissioned in 2009)

Anglesey County: Gaerwen and Valley

The recommendation to close the police stations in these locations does not mean that the service will diminish or that officer numbers in those areas will be reduced.

Police Stations to be Relocated

The 12 police stations identified by the Review for relocation are

• Wrexham County: Gresford, Cefn Mawr and Chirk police stations

• Gwynedd County: Bala, Nefyn and Bethesda police stations

• Flintshire County: Saltney, Flint, Buckley and Holywell police stations

• Denbighshire County: Llangollen police station

Conwy County: Llandudno police station

In each of these areas we will be undertaking a detailed options appraisal to identify a new location.

Police Stations to be reviewed over the next five years

The Review identified some buildings which will need to be reviewed in the near future, again following an assessment of their operational importance, fitness for purpose and overall cost.

The stations that have been identified for review in the near future are:

Wrexham County: Coedpoeth and Overton on Dee police stations

• Gwynedd County: Tywyn, Barmouth, Abersoch, Llanberis and Pwllheli police stations

• Flintshire County: Mold, Deeside and Mostyn police stations

• Denbighshire County: Ruthin and Rhuddlan police stations

• Conwy County: Llanrwst and Conwy police stations

• Anglesey County: Holyhead and Benllech police stations

Whether we have identified a station for relocation or for a longer term review, we would welcome suggestions from the community in relation to possibilities for alternative locations. We will continue to need policing accommodation in each of these areas and we want to work with communities and with other agencies to identify opportunities to enhance the quality or accessibility of the policing accommodation.

Corporate Buildings

North Wales Police has five corporate buildings comprising of Force Headquarters in Colwyn Bay; PFI premises, Force Training Centre and Joint Communications Centre all based at St Asaph and the AJD premises, Prestatyn.

These premises vary considerably in size, age and type which impacts on their running costs. Only FHQ and AJD premises are in freehold ownership. The PFI contract for the Force's largest premises runs until 2027 and the FTC and JCC are leased until 2015.

The Estate Review recommended the consolidation of the corporate estate to achieve the best balance between revenue savings, cost and operational benefits.

The expiry of two leases in 2015 provides an opportunity to plan ahead for vacating the FTC and JCC if it is operationally and financially viable to do so, subject to the option appraisals.

Prestatyn is the oldest and least flexible of the five buildings and the current AJD and Criminal Justice Efficiency Programme (CJEP) provides a timely opportunity to review work processes and identify the accommodation required to support those processes and functions in future.

Our draft strategy is therefore to:

- Close the Administration of Justice Department (AJD) offices in Prestatyn, relocating the staff to the St Asaph PFI premises and establishing a town centre facility for the Neighbourhood Policing Team.
- Vacate the Force Training Centre (FTC) in St Asaph by 2015 and re-provide these facilities within the St Asaph PFI premises and/or at Force Headquarters, Colwyn Bay.
- Undertake a full options appraisal on whether to renew the release on the Joint Communications Centre (JCC) in 2015 or to vacate the building and re-provide the function elsewhere

Each of the above will require detailed feasibility studies.

Front Counters

In an effort to meet the financial challenges North Wales Police is also reviewing the provision of front counter services across the organisation. The aim of this review is to ensure that the organisation continues to provide a reliable and accessible front counter service which reflects both the police estate and operates at a reduced cost whilst meeting public demand. We will consult with you on any proposals which change front counter service provision in your area.

County Summaries

In addition to this overview, we have prepared summaries outlining the impact of the draft Strategy on each county and those stations within each county in North Wales.

The findings of the review are highlighted within a table for each police station and the narrative provides a summary of the reasons for those conclusions, including the current use of the building and the available front counter services. It also outlines areas where we would welcome suggestions and feedback from the public.

The Policing Service on Anglesey

The island is overseen by Keith Ellis, the county Chief Inspector and Mike Isaacs, the local policing area Inspector. For more information about your local policing team click here. For more information on crime rates see www.police.uk or the North Wales Performance Summary which provides a monthly summary of policing performance, including on a county level.

On the island at present there are seven police stations; Llangefni police station; Holyhead police station; Menai Bridge police station; Gaerwen police station; Valley police station; Benllech police station; Amlwch police station.

Llangefni Police Station / Response Hub

Operational	Fitness for	Cost factors	co-location	Overall	Draft
importance	purpose		potential	category	Recommendation
Green	Red	Red	TBC	Red	Relocate

The police station in Llangefni is base to approximately 50 staff including the response team and some local policing staff. The station has a front counter service which is open from 9am to 5pm, Monday to Friday.

The building is owned by Anglesey County Council and located near the centre of Llangefni. The station in Llangefni is one that has been identified as strategically important, however the current building is perceived to be completely unfit for purpose. There is limited space within the station for equipment, desks and other required amenities including inadequate parking for police vehicles and inadequate facilities for undertaking interviews and other key activities.

The Force and the Authority are currently working towards obtaining planning permission to build a new police station within Llangefni, which will include the provision of a front counter service. If planning permission is granted, we hope to begin building the new station in 2012, with a view to opening the station in 2013.

The below table shows an appraisal of the police station at Llangefni following the new build which is currently being planned.

Operational importance	Fitness for purpose	Cost factors	co-location potential	Overall category
Green	Green	Green	Medium	Green

Amlwch

Operational importance	Fitness for purpose	Cost factors	co-location potential	Overall category	Draft Recommendation
Amber	Green	Amber	TBC	Green	Retain

The police station in Amlwch currently accommodates the local policing team of four staff. The station does not provide a front counter service.

The review has identified that the building is fit for purpose and is relatively operationally important.

Benllech

Op	erational	Fitness for	Cost factors	co-location	Overall category	Draft Recommendation
im	portance	purpose		potential		
Re	d	Green	Amber	TBC	Amber	Review

The local policing team of two staff for the area are based at the police station in Benllech. There is no front counter service at this station.

Benllech has been identified as requiring further review, although there are no set plans or timelines for when this work will commence. The review has found that the building is fit for purpose, but is not operationally essential. We would welcome suggestions from the community for potential alternatives.

Gaerwen

Operational	Fitness for	Cost factors	co-location	Overall	Draft Recommendation
importance	purpose		potential	category	
Amber	Red	Amber	TBC	Red	Close

The police station in Gaerwen is currently the base for approximately eight staff including the local policing team for the area, as well as a school liaison officer and visiting driver trainers. The station does not offer a front counter service. The station is not fully staffed and the space is poorly used. Subsequently the review has found that the building is not fit for purpose. Due to the relative close proximity to larger stations, the review identified that the level of service provided to the community could be maintained without the station in Gaerwen. The review recommends the closure of the station.

It is important that we are clear that the only change that is proposed to the service provided in this area is the building, and policing numbers in the area would not be affected by the closure of the building.

However we are keen to hear the views of the public on potential alternative locations that the neighbourhood policing team could work from, whether it is a meeting room to hold surgeries or other suggestions.

Holyhead

Operational	Fitness for	Cost factors	co-location	Overall	Draft Recommendation
importance	purpose		potential	category	
Green	Red	Red	TBC	Amber	Re-develop in 5-10 years

Approximately 28 staff are based from the police station in Holyhead. This includes response team local policing, Criminal Investigation Department (CID), custody and support staff. The station offers a front counter service which is open seven days a week, 8am – 6pm. The station also has a custody suite.

The station in Holyhead has been highlighted as operationally important however due to the age of the building it has been identified as inappropriate accommodation long term. The need to re-develop the station within the next 5-10 years has been highlighted, and this may mean looking towards an alternative building in Holyhead, either a redevelopment or a new build. Although these plans are longer term we would welcome suggestions from other organisations who are also planning to develop sites in Holyhead so we can fully explore the possibility of a shared location.

Menai Bridge

Operational	Fitness for	Cost factors	co-location	Overall category	Draft Recommendation
importance	purpose		potential		
Green	Amber	Amber	TBC	Green	Retain

The police station in Menai Bridge currently is the base for approximately 24 staff including the local policing and investigation teams for that area and the public protection team which cover Gwynedd and Anglesey. There is no front counter service available at the station. The review identified that Menai Bridge was operationally important and the location of the public protection unit in Menai Bridge, was viewed as being important to enable effective service delivery to both Gwynedd and Anglesey.

Although the accommodation within that building does require some changes, retaining and developing the existing building is seen as the best option.

Valley

Operational importance	Fitness for purpose	Cost factors	co-location potential	Overall category	Draft Recommendation
Red	Green	Amber		Red	Close

The police station in Valley currently has a local policing team of five staff based from the building. The station does not offer a front counter service. The station is not fully staffed and the space is poorly used. The review has found that the building is not operationally important. Due to the relative close proximity to larger stations, the review has identified that the level of service provided to the

community could be maintained without the station in Valley. The review recommends the closure of the station.

It is important that we are clear that the only change that is proposed to the service provided in this area is the building and policing numbers in the area would not be affected by the closure of the building.

However we are keen to hear the views of the public on potential alternative locations that the neighbourhood policing team could work from, whether it be a meeting room to hold surgeries or other suggestions.

The Policing Service in Gwynedd

The county is overseen by Peter Gaffey (the County Chief Inspector), Mark Armstrong (Inspector for Dwyfor and Meirionnydd) and Lisa Jones (Inspector for Arfon). For more information about your local policing team click here. For more information on crime rates see www.police.uk or the North Wales Performance Summary which provides a monthly summary of policing performance, including on a county level.

In Gwynedd at present there are 15 police stations: Abersoch, Bala, Bangor, Barmouth, Bethesda, Blaenau Ffestiniog, Caernarfon, Dolgellau, Llanberis, Nefyn, Penrhyndeudraeth, Penygroes, Pwllheli, Porthmadog and Tywyn.

Caernarfon Police Station / Response Hub

Operational	Fitness for	Cost factors	co-location	Overall category	Draft
importance	purpose		potential		Recommendation
Green	Green	Amber	High	Green	Retain

The police station in Caernarfon currently is a base for approximately 120 staff including the response team , some local policing staff, CID, public protection and other police personnel. The station also has a custody suite which has recently been extended to increase the number of cells. The station has a front counter service which is open from 8am to 6pm, seven days per week.

The station in Caernarfon is located in a residential area in Maesincla and comprises of three buildings, with varying age and suitability. It has been identified that in the longer term some redevelopment will be required on parts of the police station in Caernarfon to improve its efficiency for the future – predominantly the large office building which was built in the 1950s.

Dolgellau Police Station / Response Hub

Operational	Fitness for	Cost factors	co-location	Overall category	Draft
importance	purpose		potential		Recommendation
Green	Green	Amber	Low	Green	Retain

Approximately 60 staff are based from the police station in Dolgellau. The staff include the response team, CID, public protection and other police personnel. The station also has a custody suite. The station has a front counter service which is open from 9am to 5pm, Monday to Friday.

The station in Dolgellau is located near the centre of the town and is a large 1970s concrete building. Some work will be required in the future to modernise parts of the station to ensure that it remains fit for purpose.

Porthmadog Police Station / Response Hub

Operational	Fitness for	Cost factors	co-location	Overall category	Draft
importance	purpose		potential		Recommendation
Green	Amber	Green	Medium	Green	Retain

The police station in Porthmadog currently is a base for approximately 40 staff including the Response team, some local policing staff, CID, public protection and other police personnel. The station does not provide a front counter service.

The station in Porthmadog is a modern detached station and there are no plans to change the arrangements in Porthmadog.

Abersoch

Operational importance	Fitness for purpose	Cost factors	Co-location potential	Overall category	Draft Recommendation
Green	Amber	Green	Low	Amber	Review

The police station in Abersoch currently has a local policing team of five based from the building for the area. There is no front counter facility at this station,

Abersoch has been identified as requiring further review, although there are no set plans or timelines for when this work will commence. The review has found that the building is relatively fit for purpose, and the location is operationally essential. We would welcome suggestions from the community for potential alternatives.

Bala

Operational importance	Fitness for purpose	Cost factors	co-location potential	Overall category	Draft Recommendation
Green	Red	Green	High	Red	Re-locate

The police station in Bala is a base for two local policing staff for the area. The station does not offer a front counter service. The station is not fully staffed and the space is poorly used. The review has found that the building is not fit for purpose. However the review has recognised that due to the distance between the Bala area and other stations it is an operationally important station. Therefore we would be looking towards relocating the station in the Bala area to a more suitable building. It is important to note that until a suitable alternative is found the current station in Bala will remain open.

In terms of relocating the policing service in Bala our preferred option at present is to work with the Council as part of the redevelopment of the school, library and other services in the town. This work is expected to take a number of years and will be dependent on several factors. Views on this suggestion or alternative suggestions would be welcomed from the community in Bala.

Bangor

Operational	Fitness for	Cost factors	Co-location	Overall category	Draft
importance	purpose		potential		Recommendation
Green	Green	Red	Medium	Green	Retain

Currently there are 37 staff who are based from the police station in Bangor. This includes the local policing team as well as other police personnel. The station has a front counter service which is open from 9:30am to 5pm, seven days per week.

The station in Bangor is located near the centre of the town and the review has recognised that the station is fit for purpose and operationally essential. There are no plans to change the station in Bangor.

Barmouth

Operational	Fitness for	Cost factors	co-location	Overall category	Draft Recommendation
importance	purpose		potential		
Amber	Red	Green	Medium	Amber	Review

The police station in Barmouth is the base for four staff from the local policing team for the area. The station does not offer a front counter service.

Barmouth has been identified as requiring further review, although there are no set plans or timelines for when this work will commence. The review has found that the building is not fit for purpose, but the location is relatively operationally important. We would welcome suggestions from the community for potential alternatives.

Bethesda

Operational	Fitness for	Cost factors	Co-location	Overall category	Draft Recommendation
importance	purpose		potential		
Green	Red	Amber	High	Red	Re-locate

The police station in Bethesda is a base for three staff from the local policing team for the area. The station does not offer a front counter service. The station is not fully staffed and the space is poorly used. The review has found that the building is not fit for purpose.

Prior to the Government's Comprehensive Spending Review a new build in Bethesda was planned; however, due to the significant change in the financial landscape this is no longer a viable or cost effective option for us to pursue.

We would be looking towards relocating the station in Bethesda to a more suitable building. It is important to note that until a suitable alternative is found the current station in Bethesda will remain open.

In terms of relocating the policing service in Bethesda we have looked at several options and as yet we do not have a preferred option for the area. Options being considered are: using space within the leisure centre; the community hall; the library; or part of a community project to develop some areas of the high street. If the community in Bethesda would like to provide us with their views on these suggestion or alternative suggestions we would welcome them.

Blaenau Ffestiniog

Operational importance	Fitness for purpose	Cost factors	co-location potential	Overall category	Draft Recommendation
importance	parpose		potential	category	Recommendation
Green	Green	Green	TBC	Green	Retain

There are 12 staff who are based from the police station in Blaenau Ffestiniog, amongst which there are members of the local policing team and other police personnel. The station does not offer a front counter service

The station in Blaenau Ffestiniog is located near the centre of the town and the review has recognised that the station is fit for purpose and operationally essential.

Llanberis

Operational	Fitness for	Cost factors	Co-location	Overall category	Draft Recommendation
importance	purpose		potential		
Green	Red	Green	High	Amber	Review

The police station in Llanberis is a base for four staff from the local policing team for the area. The station does not offer a front counter service.

Llanberis has been identified as requiring further review, although there are no set plans or timelines for when this work will commence. The review has found that the building is not fit for purpose, but is operationally essential. We would welcome suggestions from the community for potential alternatives.

Nefyn

Operational	Fitness for	Cost factors	Co-location	Overall category	Draft Recommendation
importance	purpose		potential		
Amber	Green	Red	High	Red	Re-locate

The police station in Nefyn is a base for five staff from the local policing team for the area. The station does not offer a front counter service. The station is not fully staffed and the space is poorly used. The review has found that the building is fit for purpose as it is a relatively new development.

The proposal is to collocate the police station within the new fire station on Nefyn Business Park. It is important to note that until the new fire and police station is built and opened in 2013 the current station in Nefyn will remain open.

The current station will be sold when the new station has been commissioned.

Penrhyndeudraeth

Operational	Fitness for	Cost factors	Co-location	Overall category	Draft Recommendation
importance	purpose		potential		
Red	Red	Green	Medium	Red	Close

The police station in Penrhyndeudraeth does not have any police personnel working from the building on a regular basis. The station does not offer a front counter service. The station is not fully staffed and the space is poorly used. The review has found that the building is not fit for purpose and due to the relative close proximity to a larger station which would enable the level of service provided to the community to be maintained, the review recommends the closure of the station.

It is important that we are clear that the only change that is proposed to the service provided in this area is the building, and policing numbers in the area would not be affected by the closure of the building.

However we are keen to hear the views of the public on potential alternative locations that the neighbourhood policing team could work from, whether it be a meeting room to hold surgeries or other suggestions. One option that we have already explored is the use of the Snowdonia National Park Offices and we would welcome your views on this.

Penygroes

Operational importance	Fitness for purpose	Cost factors	Co-location potential	Overall category	Draft Recommendation
Green	Green	Amber	Low	Green	Retain

The police station in Penygroes is a base for five staff which includes members of the local policing team. The station is also used as a training venue. The station does not provide a front counter.

The station in Penygroes is new and there are no plans to change the arrangements for the police station in Penygroes.

Pwllheli

Operational	Fitness for	Cost factors	Co-location	Overall	Draft Recommendation
importance	purpose		potential	category	
Green	Red	Green	Medium	Amber	Re-develop in 2-5 years

Currently there are 16 staff that are based from the police station in Pwllheli. The figure includes members of the local policing team as well as other police personnel. The station does not provide a front counter service.

The station in Pwllheli has been highlighted as operationally important; however, due to the age of the building it has been highlighted as not being appropriate accommodation for the longer term. The need to redevelop the station in the near future has been highlighted and this may mean looking towards an alternative building in Pwllheli, either shared accommodation with other agencies such as the Fire Service or another alternative that would provide a suitable police station for the area. Although these plans are for the longer term we would welcome suggestions from other organisations who are also planning to develop sites in Pwllheli or who may have a suitable building for the police station so we can fully explore the possibility of a shared location.

Tywyn

Operational	Fitness for	Cost factors	co-location	Overall category	Draft Recommendation
importance	purpose		potential		
Green	Amber	Green	High	Amber	Review

The police station in Tywyn is a base for three members of staff from the local policing team for that area. There is no front counter service at this station.

Tywyn has been identified as requiring further review and when this work is undertaken we will be considering the option of co-location with the Fire Service. The review has found that the building is relatively fit for purpose although not ideal, but the location is operationally essential. We would welcome suggestions from the community for potential alternatives.

The Policing Service in Conwy

The county is overseen by Jane Banham, the County Chief Inspector. Ian Verburg is the Inspector for the Conwy Coastal Local Policing District. There are also two policing districts which cover part of Conwy and part of Denbighshire: Gary Kelly is the Inspector for the Conwy and Denbighshire Rural Local Policing District and Dyfan Jones is the Inspector for the Abergele and Denbighshire Coastal district. For more information on crime rates see www.police.uk or the North Wales Performance Summary which provides a monthly summary of policing performance, including on a county level.

In Conwy there are presently six police stations; Abergele, Colwyn Bay, Conwy, Llandudno, Llanrwst and Towyn (closed). In addition Police Headquarters is located in Colwyn Bay.

Colwyn Bay Police Station / Response Hub

Operational	Fitness for	Cost factors	co-location	Overall category	Draft
importance	purpose		potential		Recommendation
Green	Red	Red	High	Red	Re-locate

The police station in Colwyn Bay is currently a base for 100 staff including the response team, some local policing staff and other police personnel. The station has a front counter service which is open from 9am to 7pm seven days a week.

The station in Colwyn Bay is located near the town centre; however the building is no longer fit for purpose. It is proposed to close the station in Colwyn Bay and relocate the policing teams to the Police Headquarters complex in Colwyn Bay. The details of the location of the front counter service are currently being discussed but the counter service will continue at the new location.

Abergele

Operational importance	Fitness for purpose	Cost factors	co-location potential	Overall category	Draft Recommendation
Green	Amber	Red	Low	Green	Retain

Nine staff are based from the police station in Abergele. This includes members of the local policing team. There is also a training facility at the station. The station does not provide a front counter service..

The station in Abergele is located near the centre of the town and the review has recognised that the station is relatively fit for purpose and operationally essential. There are no plans to change the station in Abergele at present, although some improvements to the accommodation are required.

Conwy

Operational	Fitness for	Cost factors	co-location	Overall category	Draft Recommendation
importance	purpose		potential		
Amber	Green	Red	Medium	Amber	Review

The police station in Conwy currently based from seven number staff members from the local policing team for the area. There is no front counter service at the station.

Conwy has been identified as requiring further review, although there are no set plans or timelines for when this work will commence. The review has found that the building is fit for purpose, but is not operationally essential. We would welcome suggestions from the community for potential alternatives.

Llandudno

Operational	Fitness for	Cost factors	co-location	Overall category	Draft Recommendation
importance	purpose		potential		
Green	Red	Red	High	Red	Re-locate

Approximately 40 staff are based from the police station in Llandudno. This figure includes members of the local policing team for the area as well as training staff. The station front counter service is open 7 days per week – 9am to 7pm. The space within the station is poorly used and the age of the building means that it is not adaptable to meet the needs of delivering a modern policing service. Although the station is centrally located within Llandudno there are other problems associated with the location such as the parking of police vehicles.

Llandudno is recognised as an operationally important location and we are committed to ensuring that there is a suitable police station in Llandudno. We would be looking towards relocating the station in Llandudno to a smaller, more suitable building. It is important to note that until a suitable alternative is found the current station in Llandudno will remain open.

In terms of relocating the policing service in Llandudno we have looked at several options and as yet we do not have a preferred option for the area. Due to the size of the policing requirement for the area more detailed work is required to identify a suitable location and undertake a full appraisal. We would like to ask the community or organisations and businesses in Llandudno to propose potential locations for the station in Llandudno, and we would welcome your views on the options available. The front counter service will continue at the new location.

Llanrwst

Operational importance	Fitness for purpose	Cost factors	co-location potential	Overall category	Draft Recommendation
Amber	Amber	Amber	High	Amber	Review

The police station in Llanrwst is a base for approximately 12 staff from the local policing team for the area. The station does not provide a front counter service.

Llanrwst has been identified as requiring further review, although there are no set plans or timelines for when this work will commence. The review has found that the building is relatively fit for purpose, and relatively operationally essential. We would welcome suggestions from the community for potential alternatives. There may be an opportunity in the future to collocate with the local authority in the area and we would welcome feedback on this possibility.

Towyn

Operational	Fitness for	Cost factors	co-location	Overall category	Draft Recommendation
importance	purpose		potential		
Amber	Red	Red	High	Red	Close

The police station in Towyn currently accommodates no staff and has been closed for almost three years. The station building is already on the market and the draft Estate Review endorses the previous decision by recommending the closure of the station in Towyn.

The Policing Service in Denbighshire

The county is overseen by Ian Jones the county Chief Inspector. There are also two policing districts which cover part of Conwy and part of Denbighshire: Gary Kelly is the Inspector for the Conwy and Denbighshire Rural Local Policing District and Dyfan Jones is the Inspector for the Abergele and Denbighshire Coastal district.

For more information on crime rates in Denbighshire please visit www.police.uk to view the Home Office crime mapper or view the Annual Policing Plan Performance Summary which provides a monthly summary of policing performance, including on a county level.

In Denbighshire at present there are seven police stations: Ruthin, Denbigh, Rhyl, Rhuddlan, Llangollen, St Asaph and Corwen. In addition, many corporate functions such as the Joint Communications Centre are located in St Asaph and the Administration of Justice (AJD) Department building is in Prestatyn.

Corwen Police Station / Response Hub

Operational	Fitness for	Cost factors	co-location	Overall category	Draft
importance	purpose		potential		Recommendation
Green	Amber	Green		Green	Retain

Currently the police station in Corwen accommodates approximately 30 staff including the response team.

The station in Corwen is located near the town centre and is a shared facility between the Police, Fire Service and Ambulance Services. There are no plans to change the arrangements in Corwen. There is no front counter service.

Local Policing Headquarters / Response Hub, St Asaph

Operational	Fitness for	Cost factors	co-location	Overall category	Draft
importance	purpose		potential		Recommendation
Green	Green	Amber	Low	Green	Retain

The police premises in St Asaph currently accommodate approximately 300 staff including response team, local policing services, CID and other police personnel. The complex has a custody facility. There is no comprehensive front counter service provided at the facility although there is a reception service for the complex.

The review has recognised that the building is fit for purpose and operationally essential. There are no plans to change within St Asaph at present.

Denbigh Police Station

Operational	Fitness for	Cost factors	co-location	Overall category	Draft
importance	purpose		potential		Recommendation
Green	Green	Red	Medium	Green	Retain

The police station in Denbigh is a base for approximately 20 staff including the Neighbourhood Policing Team. The station has a front counter service which is open from 8am to 6pm, Monday to Thursday.

The station in Denbigh is located near the town centre. There are no plans to change the arrangements in Denbigh.

Llangollen Police Station

Operational importance	Fitness for purpose	Cost factors	co-location potential	Overall category	Draft Recommendation
Amber	Red	Red	High	Red	Re-locate

The police station in Llangollen is currently a shared building with the Council. There are four staff from the local policing team for the area, based at the station. There is no front counter service at the station.

The space within the station is poorly used and the age of the building means that it is not adaptable to meet the needs of delivering a modern policing service

We would be looking towards relocating the station in Llangollen to a more suitable building. It is important to note that until a suitable alternative is found the current station in Llangollen will remain open.

In terms of relocating the policing service in Llangollen, moving to the Town Hall is one option. If the community in Llangollen would like to provide us with their views on this suggestion or alternative suggestions we would welcome them.

Rhuddlan Police Station

Operational importance	Fitness for purpose	Cost factors	co-location potential	Overall category	Draft Recommendation
Green	Amber	Amber	Medium	Amber	Review

The police station in Rhuddlan is the base for five local policing team staff for the area. There is no front counter service available at the station.

Rhuddlan has been identified as requiring further review, although there are no set plans or timelines for when this work will commence. The review has found that the building is relatively fit for purpose,

and operationally essential. We would welcome suggestions from the community for potential alternatives.

Rhyl Police Station

Operational	Fitness for	Cost factors	co-location	Overall category	Draft
importance	purpose		potential		Recommendation
Green	Green	Green	Medium	Green	Retain

There are currently 56 local policing team members based from the station. The station has a front counter service which is open from 9am to 7pm seven days a week.

The station in Rhyl is located near the town centre. There are no plans to change the arrangements in Rhyl.

Ruthin Police Station

Operational importance	Fitness for purpose	Cost factors	co-location potential	Overall category	Draft Recommendation
Amber	Amber	Red	High	Amber	Review

Eight local policing team staff are based from Ruthin Police Station. There is no front counter service at the station.

Ruthin has been identified as requiring further review, although there are no set plans or timelines for when this work will commence. The review has found that the building is relatively fit for purpose and relatively operationally essential. We would welcome suggestions from the community for potential alternatives. There may be an opportunity in the future to locate the station within the Town Hall and we would welcome feedback on this possibility.

The Policing Service in Flintshire

The county is overseen by Darren Wareing, the county Chief Inspector and two local policing area Inspectors; Paul McKeown covering the North and Iwan Jones overseeing the South. For more information on crime rates see www.police.uk or the North Wales Performance Summary which provides a monthly summary of policing performance, including on a county level.

In Flintshire at present there are seven police stations: Saltney, Deeside, Flint, Buckley, Holywell, Mostyn and Mold.

Mold Police Station / Response Hub

Operational	Fitness for	Cost factors	co-location	Overall category	Draft
importance	purpose		potential		Recommendation
Green	Amber	Red	Medium	Amber	Review

Approximately 130 staff are based from the police station in Mold. This figure includes members of the response and local policing teams as well as staff from CID and other police personnel. The station has a front counter which is open from 9am to 7pm, seven days per week.

The station in Mold is located near the town centre; however the building is not ideal due to both its age and the cellular construction of the internal space. There are no plans at present to change the arrangements at Mold, however the review recognises that alternative accommodation may need to be considered in the long term for the policing service in Mold. Although these plans are for the longer term we would welcome suggestions from other organisations who are also planning to develop sites in Mold so we can fully explore the possibility of a shared location.

Buckley Police Station

Operational importance	Fitness for purpose	Cost factors	co-location potential	Overall category	Draft Recommendation
Red	Red	Amber	High	Red	Re-locate

The police station in Buckley currently is base to approximately 19 staff amongst which are the local policing team for the area. The station front counter service is open 9am to 5pm, five days per week.

The space within the station is poorly used and the age of the building means that it is not adaptable to meet the needs of delivering a modern policing service.

We would be looking towards relocating the station to a more suitable location. It is important to note that until a suitable alternative is found the current station in Buckley will remain open. The counter service will continue at the new location.

In terms of relocating the policing service in Buckley we will be looking at several options. To date the preferred option is to include the police service as part of the Flintshire Connects hub within the area. We would like to hear the views of the community on these possible options.

Deeside Police Station

Operational	Fitness for	Cost factors	co-location	Overall category	Draft Recommendation
importance	purpose		potential		
Green	Amber	Red	Medium	Amber	Review

There are currently approximately 30 staff based from the police station in Deeside. This number includes the local policing team for the area as well as other police personnel. The station has a front counter service that is open Monday to Friday from 9am to 5pm.

The review has found that the building is not wholly fit for purpose and the space is poorly used due to the large size of the building. The location is deemed operationally important, however, due to the age of the building maintenance costs are comparatively high.

Deeside has been identified as requiring further review, although there are no set plans or timelines for when this work will commence. We would welcome suggestions from the community for potential alternatives. There may be an opportunity in the future of locating the station within the Council-managed regeneration projects and we would welcome feedback on this possibility.

Flint Police Station

Operational	Fitness for	Cost factors	co-location	Overall category	Draft Recommendation
importance	purpose		potential		
Green	Red	Amber	High	Red	Re-locate

The police station in Flint currently is a base for approximately 30 staff including the local policing team for the area. The station front counter service is open 4 days per week (Mon, Tues, Wed & Fri) – 9am to 5pm.

The space within the station is poorly used and the age of the building means that it is not adaptable to meet the needs of delivering a modern policing service. The adjoining court building is now also vacant.

We would be looking towards relocating the station to a more suitable location. It is important to note that until a suitable alternative is found the current station in Flint will remain open.

In terms of relocating the policing service in Flint we will be looking at several options, including locating within one of the Council buildings in the area. We are planning to work closely with the Council to maximize the opportunities that may be presented for the community through the regeneration programme for the area. We would like to hear the views of the community on these possible options.

Holywell Police Station

Operational	Fitness for	Cost factors	co-location	Overall category	Draft Recommendation
importance	purpose		potential		
Green	Amber	Amber	High	Red	Re-locate

The police station in Holywell is a base for approximately 15 staff from the local policing team for the area. The station front counter service is open on Thursdays from 9am to 5pm.

The space within the station is poorly used, and the age of the building means that it is not adaptable to meet the needs of delivering a modern policing service.

In terms of relocating the policing service in Holywell the proposal is to include the police service as part of the Flintshire Connects hub within the former town hall building in the town centre. We would like to hear the views of the community on this proposal.

The current station in Holywell will remain open until such time that the new facility is established..

Mostyn Police Station

Operational	Fitness for	Cost factors	co-location	Overall category	Draft Recommendation
importance	purpose		potential		
Green	Amber	Red	Low	Amber	Review

Three members of staff from the local policing team are based from the police station in Mostyn. The station does not provide a front counter service.

The review has found that the building is not wholly fit for purpose and is underused. The location is operationally important, however the building maintenance costs are comparatively high. Mostyn has been identified as requiring further review, although there are no set plans or timelines for when this work will commence. We would welcome suggestions from the community for potential alternatives.

Saltney Police Station

Operational importance	Fitness for purpose	Cost factors	co-location potential	Overall category	Draft Recommendation
Amber	Red	Amber	Medium	Red	Re-locate

The police station in Saltney currently is a base for six of the local policing team. There is no front counter service at the station.

The space within the station is poorly used and the age of the building means that it is not adaptable to meet the needs of delivering a modern policing service.

We would be looking towards relocating the station to a more suitable location. It is important to note that until a suitable alternative is found the current station in Saltney will remain open.

In terms of relocating the policing service in Saltney we will be looking at several options. We would like to hear the views of the community on the possible options.

The Policing Service in Wrexham

The county is overseen by Alex Goss, the county Chief Inspector and two local policing area inspectors; Nick Evans covering Wrexham Town and Paul Jones overseeing Wrexham Rural. For more information on crime rates see www.police.uk or the North Wales Performance Summary which provides a monthly summary of policing performance, including on a county level.

In Wrexham at present there are seven police stations: Coedpoeth, Gresford, Overton on Dee, Rhosllanerchrugog, Cefn Mawr, Chirk and Wrexham.

Wrexham Police Station / Response Hub

Operational	Fitness for	Cost factors	co-location	Overall category	Draft
importance	purpose		potential		Recommendation
Green	Red	Red	High	Red	Re-develop

The police station in Wrexham is base to approximately 280 staff including the response team, some local policing staff, CID and other police personnel. The station has a front counter service which is open from 8am to 9:30pm seven days per week. The station block also has a large custody block.

The station in Wrexham is in urgent need of investment of approximately £5.5million and the draft Estate Review confirms this fact.

The building has reached the end of its economic life and some areas of the building, particularly the 'tower', are not used fully due to the inadequacy of the accommodation. Full details of the requirements for redevelopment in Wrexham are provided within the draft Estate Review and we will be looking for an appropriate site to construct a Hub and custody block in the Wrexham area. We would welcome proposals from the local community with regard to the location of the new build. The preferred option is establishing a police station in a town centre location in Wrexham combined with an out of town station to provide response policing and custody.

Cefn Mawr Police Station

Operational importance	Fitness for purpose	Cost factors	co-location potential	Overall category	Draft Recommendation
Red	Amber	Amber	High	Red	Re-locate

The police station in Cefn Mawr is a base for seven number staff from the local policing team for the area. The station does not provide a front counter service.

The space within the station is poorly used and the age of the building means that it is not adaptable to meet the needs of delivering a modern policing service.

We would be looking towards relocating the station to a more suitable location. It is important to note that until a suitable alternative is found the current station in Cefn Mawr will remain open.

In terms of relocating the policing service in Cefn Mawr we will be looking at several options. We would like to hear the views of the community on these possible options.

Chirk Police Station

Operational importance	Fitness for purpose	Cost factors	co-location potential	Overall category	Draft Recommendation
Red	Amber	Amber	High	Red	Re-locate

Three members of the local policing team are based from the police station in Chirk. The station does not offer a front counter service.

The space within the station is poorly used and the age of the building means that it is not adaptable to meet the needs of delivering a modern policing service.

We would be looking towards relocating the station to a more suitable location. It is important to note that until a suitable alternative is found the current station in Chirk will remain open.

In terms of relocating the policing service in Chirk we will be looking at several options. We would like to hear the views of the community on these possible options.

Coedpoeth Police Station

Operational importance	Fitness for purpose	Cost factors	co-location potential	Overall category	Draft Recommendation
Amber	Amber	Red	Medium	Amber	Review

The police station in Coedpoeth is base to approximately eleven local policing team staff. There is no front counter service at the station.

The review has found that the building is not wholly fit for purpose and is underused. The location is relatively operationally important, however, due to the age of the building maintenance costs are comparatively high. Coedpoeth has been identified as requiring further review, although there are no set plans or timelines for when this work will commence. We would welcome suggestions from the community for potential alternatives.

Gresford Police Station

Operational importance	Fitness for purpose	Cost factors	co-location potential	Overall category	Draft Recommendation
Red	Amber	Red	High	Red	Re-locate

The police station in Gresford is a base for 13 local policing staff. There is no front counter service at the station

The space within the station is poorly used and the age of the building means that it is not adaptable to meet the needs of delivering a modern policing service.

We would be looking towards relocating the station to a more suitable location. It is important to note that until a suitable alternative is found the current station in Gresford will remain open.

In terms of relocating the policing service in Gresford we will be looking at several options. We would like to hear the views of the community on these possible options.

Overton on Dee Police Station

Operational	Fitness for	Cost factors	co-location	Overall category	Draft Recommendation
importance	purpose		potential		
Amber	Amber	Red	Low	Amber	Review

The police station in Overton on Dee is base to six members of the local policing team. There is no front counter service at the station.

The review has found that the building is not wholly fit for purpose and is underused. The location is relatively operationally important, however, the maintenance costs are comparatively high. Overton on Dee has been identified as requiring further review, although there are no set plans or timelines for when this work will commence. We would welcome suggestions from the community for potential alternatives.

Rhosllanerchrugog Police Station

Operational	Fitness for	Cost factors	co-location	Overall category	Draft
importance	purpose		potential		Recommendation
Green	Green	Amber	Medium	Green	Retain

There are approximately 31 members of the local policing team for the area based from the police station in Rhosllanerchrugog. There is no front counter service at the station.

The station in Rhosllanerchrugog is located in the town centre. There are no plans to change the arrangements in Rhosllanerchrugog.

